



*Above All, Care*

# HOPKINTON SCHOOL DISTRICT School Administrative Unit 66

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Hopkinton School District Tiers  
Tier 2 – **Revised 1/04/17**  
January 4, 2017  
**\$457,722.92**

#	Item	Amount	Area	Notes	Rating Area	Rating
1	Administrative Support Schools/SAU <u>Existing Positions</u>	\$100,244.21	District	Not warranted by job responsibilities as required duties have increased	Regulatory Risk, Efficiency	3
2	Facility Equipment Purchases <u>Existing Positions</u>	\$10,000.00	HSD	Larger ticket items, safety, efficiency related	Safety/Efficiency	2
3	Library Assistant HMS (0.5) <u>Existing Positions</u>	\$15,615.00	Elementary	Reduces library availability Redefines role of Library Media Specialist - less instruction and curation, more management of resources	Student Learning/Efficiency	3
4	Library Assistant MSS (0.5) <u>Existing Positions</u>	\$20,000.00	Elementary	Reduces library availability Redefines role of Library Media Specialist - less instruction and curation, more management of resources	Student Learning/Efficiency	3
5	Library Assistant HMHS (0.5) <u>Existing Positions</u>	\$27,242.00	Secondary	Reduces library availability Redefines role of Library Media Specialist - less instruction and curation, more management of resources	Student Learning/Efficiency	3
6	Secondary Art (0.2) <u>Existing Positions</u>	\$13,275.80	HHS	Reduces course offerings	Student Learning	2
7	Secondary ELA (0.2) <u>Existing Positions</u>	\$19,608.63	HHS	Increases class size, potential impact on feedback	Student Learning	2
8	Student Assistant Program <u>Existing Positions</u>	\$36,000.00	Secondary	Impacts prevention and recovery efforts for students and families in crisis	Safety	3
9	Elementary Reading (0.2) <u>Existing Positions</u>	\$17,990.72	Elementary	Reduces reading intervention, sacrifices critical support area	Student Learning/Creates Higher Future Costs	3
10	Secondary Reading (0.2) <u>Existing Positions</u>	\$23,888.70	Secondary	Reduces reading intervention, sacrifices critical support area	Student Learning/Creates higher future costs	3
11	Numeracy Assistant (0.5) <u>Existing Positions</u>	\$21,027.42	Elementary	Reduces math intervention and enrichment Sacrifices critical support area	Student Learning/Creates Higher Future Costs	3
12	Replace Room 501 lab	\$15,750.00	HMHS	This delays purchase for the 3rd year	Student Learning/Efficiency	2

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#	Item	Amount	Area	Notes	Rating Area	Rating
13	Special Education Case Management Existing Positions	\$22,590.00	Elementary	Reduces ability to develop, implement, and evaluate federally required program	Student Learning/Regulatory Risk	3
14	Technology Support Staff (0.5) Existing Positions	\$44,648.31	HSD	Reduces response time, reduces stability of infrastructure, could impact utilization	Student Learning/ Efficiency	3
15	Nonunion compensation pool - decrease of 20%	\$9,132.83	HSD	This reduction would be in addition to significant changes in health insurance	Fairness	3
16	Speech and Language (0.2) Existing Positions	\$23,888.70	HSD	Reduces ability to meet student needs	Student Learning/Regulatory Risk	3
17	Instructional Support New Position	\$32,177.83	Secondary	Reduces ability to meet required support services	Student Learning/Regulatory Risk	3
18	Extended Days for Student Services Coordinator - Secondary	\$2491.00	Secondary	Reduces proactive planning Responsibility falls to others	Student Learning Efficiency Regulatory Risk	2
19	Extended Days for Elementary Coordinator - Elementary	\$2151.77	Elementary	Reduces proactive planning Responsibility falls to others	Student Learning Efficiency Regulatory Risk	2
	<b>Total: Tier 2</b>	<b>\$457,722.92</b>				
	<b>Additional Ideas</b>					
	Support Personnel	\$25K				3
	Middle School Sports	\$40K				3
	Lower enrolled capstone courses	\$60K				3
	Reduction in administration (central office)	\$75K				3
	Reading Elementary	\$20K				3
	Reading Secondary	\$20K				3
	Total Additional	\$240K				