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**Hopkinton School Board**  
**Hopkinton, New Hampshire**  
**ADOPTED MINUTES**  
**School Board Meeting**  
**Maple Street School – Room 1**  
**Tuesday, April 18, 2017 - 5:30pm**

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**IN ATTENDANCE:**

***School Board:*** Ms. Liz Durant, Mr. Matt Cairns, Mr. Dave Luneau, Mr. Matt Belanger, Ms. Aviva Nestler, Board Members

***Student Representatives:*** Nicholas Mayo, Henry Yianakopolos

***Administration:*** Mr. Steven Chamberlin, Superintendent of Schools; Ms. Michelle Clark, Business Administrator.

**PUBLIC SESSION**

**1. Call to Order/Pledge of Allegiance**

Ms. Durant called the meeting to order at 5:30pm and led the Pledge of Allegiance.

**2. Replacement of a School Board Member**

Ms. Durant stated that due to Mr. Chapin's resignation that the School Board agreed that the position should be offered to Ms. Aviva Nestler who ran for School Board. Ms. Nestler graciously accepted to fulfill the remaining one year term.

**Action Item:** The Hopkinton School Board appoint Aviva Nestler to the Hopkinton School Board to complete the term of Mr. William Chapin, Jr.

**A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all in favor, motion carries.**

**The Board recessed briefly while Ms. Nestler took the Oath of Office administered by Ms. Michele Clark, Notary Public.**

**3. Additions/Deletions from Agenda by Superintendent**

Additions to the agenda include a resignation of the MSS Crossing Guard, discussion of a posting for a special education position, and preliminary approval for the trip to Africa. The MSS Performing Art Assistant nomination and action item can be deleted from the agenda.

**4. Correspondence**

Superintendent Chamberlin announced that the Hopkinton School Board has been selected as School Board of the Year. The New Hampshire School Board Association will attend the May 2 or May 16 meeting to honor the Board. An "Eddies Award" will be presented on June 10. Superintendent Chamberlin stated that it is the work of extraordinary people doing

54 extraordinary work. Mr. Jones and Mr. Chapin will be contacted so that they may attend the  
55 ceremonies.  
56

## 57 **5. Approval of Minutes**

58 Motion to approve the minutes of the regular school board meeting held on April 4, 2017 was moved  
59 by Mr. Luneau, and seconded by Mr. Cairns, all in favor, minutes carried as presented.  
60

## 61 **6. Public Comment (1) – None**

62

## 63 **7. Comments from the Hopkinton School Board**

64 Nick Mayo and Henry Yiankopolos both stated that it was good to be back at the board meeting.  
65

66 Mr. Belanger gave kudos to the Board for receiving the NH School Board of Excellence Award.  
67

68 Ms. Nestler said she is excited and looking forward to serving on the School Board.  
69

70 Mr. Luneau thanked the Robotics Team for demonstrating their Ozram robot for the members  
71 of Hopkinton Rotary. He said all members enjoyed the presentation and the Hopkinton Rotary  
72 made a donation to the team.  
73

74 Ms. Durant reported that she attended the Warner Public Hearing regarding the proposed gun  
75 range. There were some Hopkinton residents in attendance and they were able to share their  
76 concerns. She also shared a conversation she had with a grandparent of new students in town.  
77 They complimented the school board with how happy they have been with what Hopkinton has  
78 to offer for activities, academics, sports, and the quality of our teachers and guidance staff. Ms.  
79 Durant suggested that to see Hopkinton spirit all you have to do is watch a game, participate in  
80 a Robotic's event, see a school performance, or even the variety show performed by local  
81 church members.  
82

## 83 **8. Presentations and Staff Reports**

84

- 85 • Junior Class Privileges, A Proposal - Class Officers
- 86 • Facility Project: A Discussion
  - 87 ○ Safety & Security Subcommittee Chair (Renelle L'Huillier)
  - 88 ○ Community Partnerships Subcommittee Chair (Betsy Wilder)
- 89 • Performance Contract - An Introduction and Update  
90

### 91 *Junior Class Privileges*

92 Ms. Elisabeth Cairns and members of the junior class appeared before the Board to request  
93 privileges for the fourth quarter of the current school year. The Board shared concerns  
94 regarding:

- 95 ○ How do absences count against privileges?
- 96 ○ What if 3<sup>rd</sup> quarter grades were above 80%, but other quarters not so great.
- 97 ○ What would students use the free time for?
- 98 ○ What if a student with grades below 80, but who has worked exceptionally hard, how  
99 could they be granted junior privileges?

100  
101 Students said that any student can file an appeal before the advisory board (students, teachers,  
102 administration) and state why they believe they should be granted. Students would use the free  
103 time to work on projects, collaborate, time for co-curricular activities, or leave the building early  
104 (which would require parental permission).  
105

106 Superintendent Chamberlin shared that they truly cared about all students. Many students who  
107 have grades under 80%, may even work harder for their grades, have demonstrated excellent  
108 work ethics.

109  
110 Ms. Durant was concerned that the proposal did not include parental permission or input from  
111 parents. (parent and student signatures are required)

112  
113 Superintendent Chamberlin stated that the Board consider the proposal and an action will be  
114 brought forward at the May 2<sup>nd</sup> meeting. Mr. Cairns stated he felt the Board had enough  
115 information to vote on it this evening.

116  
117 **Action Item:** The Hopkinton School Board approve the Junior Privileges as presented by Class  
118 of 2018 class officers, effective after spring break, with the condition to present a report to the  
119 Board over the summer, regarding the monitoring of the junior privileges.

120  
121 **A motion was proposed by Mr. Cairns, seconded by Mr. Luneau, all in favor, motion**  
122 **carries.**

123  
124 *Facility Project Presentations*

125  
126 *Safety & Security (Renelle L'Huillier)*

127 Ms. L'Huillier reported that the committee reviewed best practices, toured Alton Central  
128 School, Amherst Middle School, Mascenic High School/High Bridge Elementary School,  
129 Hooksett Elementary School, and Dunbarton Elementary School and shared these findings with  
130 the Facilities Steering Committee. In addition, Jay Burgess and Superintendent Chamberlin  
131 attended a homeland security sponsored demonstration of bullet resistance glass. In connection  
132 with its review of safety and security issues, the Committee also reviewed the Department of  
133 Homeland Security's K-12 School Security Checklist to obtain guidance on recommended  
134 security practices.

135  
136 The purpose of this committee initially was to (1) determine and articulate concerns regarding  
137 present conditions of Harold Martin School and Hopkinton Middle and High Schools and (2)  
138 determine and recommend safety and security measures to be included in the building plan.

139  
140 During the beginning phases of the committee's work, the focus was on a one school approach  
141 to the elementary schools. As such, safety and security considerations were focused on  
142 improvements to Harold Martin School and the Middle High School. However, in October  
143 2016, the Hopkinton School Board presented a revised charge to the Steering Committee. Due  
144 to unexpected population increases, the Safety and Security Committee was asked to  
145 recommend a two-school elementary model and a middle/high school design for safety and  
146 security.

147  
148 The committee recommends the following:

149 **Active Measures**

- 150 • Doors in each building should be secured and include a natural entrance that controls  
151 flow. The use of locks with key FOBs would be useful and the related software can be  
152 designed for our specific needs.
- 153 • Cameras will be helpful in the entrances and certain entrances are more vulnerable than  
154 others. For example, many people do not consider the access to the kitchen. This door is  
155 open many times a day in response to a knock from the food delivery companies. An  
156 exterior camera with an interior monitor next to the door should be considered.

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- Monitors and communication mechanisms need to be considered in the room where the front office staff retreat during a lock down. In many schools, the staff retreat to a room that has no access to the door intercom or buzzer or the cameras. As such, the first responder cannot communicate with the staff or even get in the school without breaking through the door. They also have to go in blind with no access to the cameras. The cost to correct this issue is minimal.
  - The police should be consulted to see if they have any dead radio areas in any of the schools currently. Most schools add a repeater as needed during renovations to correct this deficiency should it exist.
  - To address the issue of teachers and students propping exterior doors, a buzzer system could be connected to the office where it can correct this type of unsafe behavior.
  - Adhesive protective films could be installed on the windows on the first floor of each building.
  - When conducting structural renovations to implement security measures, we could use bullet resistant glass and include steel reinforcement behind sheet rock.
  - Doors that shut automatically upon a fire alarm or other mechanism could be used to close off certain areas of the building.
  - Looking at the Middle/High School elevator as a security issue is important because it provides unchecked access to the entire school.
  - Traffic flow around the schools should also be considered as a safety and security issue.
  - Fire suppression/sprinkler system at Harold Martin School. New Hopkinton Fire Chief Jeff Yale has indicated the installing a sprinkler system in Harold Martin School is a priority.

## 181 **Passive Measures**

182

183 The Harriman report includes a list of the following safety and security measures which the

184 committee considers to be more passive. These are important and, to some extent, repeats of the

185 measures listed above.

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- 193
1. Security cameras
  2. Access control system
  3. Secure entrance
  4. Door hardware upgrades
  5. Vehicular barrier at entrance
  6. Perimeter fence
  7. Signage

194

195 These passive measures are a good starting point as minimum standards, but should be improved

196 by the addition of the above active measures in order to provide the level of safety and security

197 that we expect for our children.

198

199 While this list of active and passive measures encompasses the most significant issues that would

200 need to be addressed, this committee recognizes that these are not the only safety and security

201 issues that may arise at Harold Martin School, Maple Street School or at the Middle High

202 School.

### 203 *Community Partnerships (Betsy Wilder)*

204 Mrs. Wilder reported that the charge to the committee was to determine the needs through the

205 renovation/expansion of two schools and the repurposing of Maple Street School. With the

206

207 increased enrollment and high costs to achieve the projected capacity, the School Board revised  
208 the charge, and the repurposing of Maple Street School was no longer a consideration.

209  
210 The committee interviewed the groups that used all the buildings. The use varied from weekly,  
211 monthly, and yearly. It was evident that the community use of the buildings was active and  
212 consistent. The committee determined that the following would benefit the community:

- 213 • A community room that can hold 50+ people that could also be used during the  
214 day for student or large group meetings.
- 215 • More gymnasium space and outdoor field space is needed.
- 216 • The high school auditorium is inadequate – from storage space, stage space on  
217 and off, and easy access to the auditorium. Some other needs to be addressed for  
218 the auditorium are new flooring, lights, storage space, area for pit orchestra, sound  
219 proofing, new microphones, handicap seating, dressing rooms, quieter air  
220 conditioner, and a better entrance/exit.

### 221 *Performance Contract*

222 Mr. Thomas Seekins from Siemens provided an introduction to the concept of a performance  
223 contract and an update on the current project. An initial list was provided reviewing lighting,  
224 roofing, building envelope (window replacements, caulking, exterior door replacement),  
225 mechanical equipment replacement, electrical equipment replacement, security system  
226 installation, automation temperature control system, and consideration of a biomass wood boiler  
227 or solar system. A final report will be presented in June to include cost for each item, energy  
228 cost savings, creating a capital improvement list, and determining immediate needs and a tiered  
229 list if the district would like to approach the needs in increments.

## 230 **9. Items for Board Discussion**

### 231 *a. School Board Business:*

- 232 *i. School Board Committees/Work Group Assignments*
- 233 *ii. Revised School Board Meeting/Topic/Event Schedule*

234  
235 Superintendent Chamberlin asked that the Board consider what committees they would like to  
236 participate on with decisions to be made at the next meeting.

237  
238 An updated meeting calendar of topics/events was shared with the Board.

### 239 *b. Personnel (Action Items)*

- 240 *i. HMS Instructional Asssitant (2) – Danielle Tworek, Nick Ellis*
- 241 *ii. Request for Medical Leave HMS – Kaari Wrad-Bayly*
- 242 *iii. Instructional Assistant – Revised Contract- Jennifer Thé*
- 243 *iv. HHS Math Teacher Nonreturn/Retirement – Larry Bickford*
- 244 *v. Custodian Resignation – Charlie Webb*
- 245 *vi. MSS Safety Related Resignation/Nomination -*
- 246 ~~*vii. MSS Performing Arts Instructional Assistant Nomination*~~
- 247 *viii. Administrator Nomination Slate*
- 248 *ix. Posting of MSS Special Education Position*

249  
250 Superintendent Chamberlin stated that the administrative nomination slate is presented to the  
251 Board this evening. As there are no employees that are up for a continuing contract decision  
252 the Board, if they wish, can discuss any questions they may have in nonpublic session. The  
253

257 Board stated that nonpublic was not needed and action will take place later under Action  
258 Items.

259  
260 Superintendent Chamberlin also expressed that the special education posting is currently for  
261 a 0.70 FTE. There may be a need to increase the FTE to fulltime. This would create an off  
262 budget expense. Superintendent Chamberlin stated they will certainly try to stay within the  
263 budgeted position.

264  
265 *d. Update on Long Term Projects: Facility Project*

266  
267 Superintendent Chamberlin stated that Jay Burgess is just about finished with the final report  
268 and is on target for his presentation to the Board hopefully by May 16th.

269  
270 *e. Overnight Trip Requests (Action Items)*

- 271 i. Quebec, May 25-27, 2017
- 272 ii. HMHS Trip To Africa: June 19 – July 6

273  
274 Two overnight trips were presented for Board approval. Mr. Cairns shared his concern that as  
275 of June 30th Mr. Semmons will no longer be an employee of the District. Superintendent  
276 Chamberlin stated that he will speak with Mr. Semmons regarding liability if he falls ill or is  
277 hurt. He stated that Mrs. Charron will also be chaperoning on the trip.

278  
279 *f. Financials*

- 280 i. March 2017 Financial Report, Q3 Expenses, Q3 Revenue
- 281 ii. Deferring MSS Title Work
- 282 iii. Revised Health Insurance Guaranteed Maximum Rate (GMR) of increase
- 283 iv. First Robotics Donation (3) (*Action Items*)

284  
285 Ms. Clark presented the March monthly report and the Q3 report. As previously discussed, the  
286 Q3 report has been revised to increase confidentiality.

287  
288 Superintendent Chamberlin asked the Board to consider deferring and releasing the funds  
289 encumbered for the MSS Title work. Due to change in the facility charge and the budget  
290 freeze, the recommendation is to defer the clearing of the MSS title. By releasing the funds,  
291 the funds can be applied to the unreserved fund balance.

292  
293 Superintendent Chamberlin reported that the district's health insurance Guaranteed Maximum  
294 Rate (GMR) projected for 23.6% came in at 14.6%. The district could see a savings and Ms.  
295 Clark will be watching these numbers. Open enrollment begins in May and cost factors will  
296 be in regards to changes in coverage for employees choosing a single, 2-person, or a family  
297 plan.

## 298 299 **10. Public Comment (2)**

300 Mr. Richard Houston shared his concern for the cost of maintaining a football field and  
301 program. He reported the cost of the building the football field is \$500,000 or more. The town  
302 budget cannot support the expenses to maintain the field.

## 303 304 **11. Materials Provided**

305 Draft Minutes  
306 School Board Meeting/Topic/Event/Staff Nomination Timeline  
307 Committee/Workgroup Memorandum

- 308 New Hire Packet (2)
- 309 Junior Privileges Proposal
- 310 Administration Nomination Slate
- 311 Overnight Trip Form (2)
- 312
- 313 **12. Important Dates**
- 314 April 24-28 – Spring Break
- 315 May 2 - HMS Appreciation Breakfast
- 316 May 4 - MSS Appreciation Breakfast
- 317 May 5 - HMHS Appreciation Breakfast
- 318 May 30 - All District Staff Meeting
- 319 June 15 - School Board Sponsored Senior Class Picnic
- 320 June 16 - Graduation

321

322 **ACTION ITEMS**

323

- 324 **13.** The Hopkinton School Board approve the Superintendent’s nomination of Danielle Tworek,  
325 Harold Martin School, Preschool Instructional Assistant (.52 FTE), pending final approval of  
326 the Superintendent of Schools.

327

328 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
329 **in favor, motion carries.**

330

- 331 **14.** The Hopkinton School Board approve the Superintendent’s nomination of Nick Ellis, Harold  
332 Martin School, Instructional Assistant (1.0 FTE), pending final approval of the Superintendent  
333 of Schools.

334

335 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
336 **in favor, motion carries.**

337

- 338 **15.** The Hopkinton School Board approve the Superintendent’s recommendation to grant HMS,  
339 Instructional Assistant, Kaari Ward-Bayly request for a leave of absence, duration as approved  
340 by the Superintendent of Schools.

341

342 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
343 **in favor, motion carries.**

344

- 345 **16.** The Hopkinton School Board approve the Superintendent’s recommendation to revise HMS  
346 Instructional Assistant, Jennifer Thé’s contract to 0.52, FTE for a duration determined by the  
347 Superintendent of Schools. Amended to read, an additional 0.52 FTE for a total of 1.0 FTE.

348

349 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
350 **in favor, motion carries.**

351

- 352 **17.** The Hopkinton School Board accept the Superintendent’s recommendation to accept the notice  
353 of non-return of Larry Bickford, HMHS Math Teacher, effective June 30, 2017.

354

355 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
356 **in favor, motion carries. The Board expressed their incredible regret and sincere**  
357 **appreciation to Mr. Bickford.**

358

- 359 **18.** The Hopkinton School Board accept the Superintendent’s recommendation to accept the  
360 resignation of Charlie Webb, Full Time Custodian, effective June 30, 2017.

- 361  
362 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
363 **in favor, motion carries.**  
364
- 365 19. The Hopkinton School Board accept the Superintendent's recommendation to accept Lynne  
366 Clough's resignation as MSS Crossing Guard, effective February 17, 2017.  
367
- 368 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
369 **in favor, motion carries.**  
370
- 371 20. The Hopkinton School approve the Superintendent's nomination of Lucy Mink-Covello,  
372 Crossing Guard, Maple Street School, effective April 4, 2017.  
373
- 374 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
375 **in favor, motion carries.**  
376
- 377 ~~21. The Hopkinton School Board approve the Superintendent's nomination of Carol Daniels, MSS~~  
378 ~~Performing Arts Instructional Assistant.~~  
379
- 380 22. The Hopkinton School Board approve the Superintendent's nomination of the 2017-2018  
381 Hopkinton School District Administrative Slate, as presented.  
382
- 383 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
384 **in favor, motion carries.**  
385
- 386 23. The Hopkinton School Board accept the Superintendent's recommendation to approve  
387 Hopkinton Middle School Quebec Trip, May 25-27, 2017.  
388
- 389 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
390 **in favor, motion carries.**  
391
- 392 24. The Hopkinton School Board accept the Superintendent's recommendation to approve  
393 (preliminary) Hopkinton High School International Overnight Trip to South Africa, June 19 –  
394 July 6, 2017.  
395
- 396 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
397 **in favor, motion carries.**  
398
- 399 25. The Hopkinton School Board approve the Superintendent's recommendation to accept a  
400 \$750.00 donation from Prototek Sheetmetal Fabrication in support of HHS First Robotics Team.  
401
- 402 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
403 **in favor, motion carries.**  
404
- 405 26. The Hopkinton School Board approve the Superintendent's recommendation to accept a  
406 \$500.00 anonymous donation in support of HHS First Robotics Team.  
407
- 408 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
409 **in favor, motion carries.**  
410
- 411 27. The Hopkinton School Board approve the Superintendent's recommendation to accept a  
412 \$500.00 donation from Hopkinton Rotary Club in support of HHS First Robotics Team.  
413



414 **A motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr. Cairns, all**  
415 **in favor, motion carries.**  
416

417 **28. Nonpublic Session**

418 Nonpublic Session for the Discussion of Matters as Per RSA 91-A: 3, II (a), (b), and (c)

- 419
- 420 Personnel
- 421 Student Issue
- 422 Negotiations
- 423 Matters that would adversely affect the reputation of any person, other than a member of the
- 424 board
- 425

426 At 7:27pm, a motion was proposed by Ms. Durant, moved by Mr. Luneau, seconded by Mr.  
427 Cairns, that the Board enter into nonpublic session in accordance with RSA 91-A: 3, II (a), (b),  
428 and (c) for the discussion of personnel, a student matter, negotiations, and matters that would  
429 adversely affect the reputation of any person, other than a member of the board. Motion passed  
430 on a roll call vote: Mr. Belanger (yes), Mr. Cairns (yes), Mr. Luneau (yes), Ms. Nestler (yes),  
431 Ms. Durant (yes), all in favor.  
432

433 RETURN TO PUBLIC SESSION

434

435 **29. Adjournment**

436

437 At 7:51pm, Mr. Luneau moved, seconded by Mr. Cairns, to adjourn the meeting, motion passed,  
438 all in favor, not opposed.

439

440 Respectfully submitted,

441

442 Brenda Vincent

443

444

445

446 **If you have any questions for members of the Hopkinton School Board or Administration please feel encouraged to**  
447 **contact them at the phone numbers or emails below:**

448

449 **Hopkinton School Board**

- 450 Liz Durant, Chair, [ldurant@sau66.org](mailto:ldurant@sau66.org)
- 451 David Luneau, Vice Chair, [dluneau@sau66.org](mailto:dluneau@sau66.org)
- 452 Matt Cairns, [mcairns@sau66.org](mailto:mcairns@sau66.org)
- 453 Matt Belanger, [mbelanger@sau66.org](mailto:mbelanger@sau66.org)

454

455 **Administration**

- 456 Steve Chamberlin, Superintendent, 746-5186, [schamberlin@hopkintonschools.org](mailto:schamberlin@hopkintonschools.org)
- 457 Michelle Clark, Business Administrator, 746-5186 [mclark@hopkintonschools.org](mailto:mclark@hopkintonschools.org)
- 458 Meghan Bamford, Director of Student Services, 746-5186, [mbamford@hopkintonschools.org](mailto:mbamford@hopkintonschools.org)
- 459 Matt Stone, Director of Technology, 746-5186, [mstone@hopkintonschools.org](mailto:mstone@hopkintonschools.org)
- 460 Bill Carozza, Principal, Harold Martin & Maple Street Schools, 746-3473, [bcarozza@hopkintonschools.org](mailto:bcarozza@hopkintonschools.org)
- 461 Amy Doyle, Asst. Principal, Harold Martin & Maple Street Schools, 746-3473/746-4195, [adoyle@hopkintonschools.org](mailto:adoyle@hopkintonschools.org)
- 462 Chris Kelley, Principal, Hopkinton Middle and High Schools, 746-4167, [ckelley@hopkintonschools.org](mailto:ckelley@hopkintonschools.org)
- 463 Rebecca Gagnon, Asst. Principal, Hopkinton Middle and High Schools, 746-4167, [rgagnon@hopkintonschools.org](mailto:rgagnon@hopkintonschools.org)

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**Maple Street School, Hopkinton, NH**  
**Nonpublic Minutes**  
**April 18, 2017**

**In Attendance:** Ms. Liz Durant, Chair; Mr. Dave Luneau, Vice Chair, Mr. Matt Belanger, Mr. Matt Cairns, Ms. Aviva Nestler, and Superintendent Steven Chamberlin.

Nonpublic Session for the Discussion of Matters as Per RSA 91-A: 3, II (a), (b), and (c)

- Personnel
- Student Matter
- Negotiations
- Matters that would adversely affect the reputation of any person, other than a member of the board.

During the nonpublic session the Board discussed personnel, a student matter, negotiations, and matters that would adversely affect the reputation of any person, other than a member of the board.

The Board came out of nonpublic session at 7:50pm.

Respectfully submitted,

Brenda Vincent