



## HOPKINTON SCHOOL DISTRICT School Administrative Unit 66

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### MEMORANDUM

TO: Hopkinton School Board  
 FROM: Steven M. Chamberlin, Superintendent of Schools  
 SUBJECT: Tiered Reductions  
 DATE: December 9, 2011

The following tables depict reduction scenarios:

Tier I: \$73,000 (Approximately)

Rationale: Approximately \$330,000 of the previously presented increase is due to fixed costs (benefits and utilities).

	<b>Reduction</b>	<b>Amount</b>	<b>Impact</b>
1.	Maintenance Paving HMS Fixtures	\$3000 \$2000	Defer maintenance even longer
2.	HSD Numeracy Specialist 1.0 FTE	\$50,000	Reduced support for major focus of elementary school
3.	Special Education Various lines, tablets, testing	\$3900	Reduced tools
4.	HMS Various Supply Lines Artist in residence	\$3400 \$1000	Pass down costs to parents
5.	MSS Various supply lines Extracurricular Artist in Residence	\$1740 \$2500 \$1000	Pass down costs to parents
6.	Middle/high school Various supply lines Books Library (MS) Extracurricular Science books*	\$4400 \$ 500 \$2000 \$1815	
	<b>Total</b>	<b>\$77,255</b>	

Steven M. Chamberlin  
Superintendent

Michelle R. Clark  
Business Administrator

Dr. Valerie S. Aubry  
Director of Student Services

Matthew P. Stone  
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Tier II: \$160,000

Rationale: These reductions would place the increase at 1%.

	<b>Reduction</b>	<b>Amount</b>	<b>Impact</b>
1.	HSD 50% of non union raise	\$23,000	Raises over 4 years low
2.	Technology Projectors HMS iMacs in library (HMS) Netbooks HMHS Reduce whiteboard	\$10,300	Reduce tools, enhanced education
3.	HMHS Guidance days SAP Adventure Education School to Career Reading Specialist Books Library	\$2400 \$23,000 \$10,000 \$30,000 \$50,000 \$1500	Reduced program and supports
4.	MSS Reading 0.2 Books Library	\$10,000 \$1000	Reduced supports, resources
5.	HMS Books Library	\$1000	Reduced resources
	Total	\$162,200	

Tier III: \$160,000

Rationale: These deductions would place a 0% increase.

	<b>Reduction</b>	<b>Amt</b>	<b>Impact</b>
1.	HSD 50% of non union raise 0.5/day reduction non-union support	\$23,000 \$32,000	Moral, meeting federal and state guidelines at risk
2.	Technology Office desktop HMS Office desktop MSS Office desktop HMHS Special ed desktops HMHS Replacement laptops MSS Reduce HHS 222 lab Reduction in EES (software) agreement, increase corresponding software lines	\$18,000	Reduced efficiency and stability
3.	Special Education Regular Education Staffing Elementary/Secondary	\$90,000	Reduce program, reduce services, increase risk of not meeting standards, increase class size
	Total	\$163,000	